

**Transformation, innovation and modernisation** are key factors in today's business world. **Strategic Solutions Ltd** is a company offering **expertise, insight and understanding** to assist organisations and individuals **improve and develop** within this context

## Our Company

We are a company with long experience of work with the most senior teams to develop vision and leadership. We help organisations learn and improve through specially designed and focussed programmes. We also work with individuals through our mentoring programme to support them in achieving their goals. These services can be delivered separately or combined within an integrated programme. Our skills base is a unique mix of expertise, enhanced by extensive first hand experience across a wide range of services and disciplines.

## Our style

- Our key characteristics are quality, integrity, reliability
- Our service is always personalised to your needs
- We wholly embrace the seven principles underpinning public life
- Our analysis, diagnosis and programme design is always carried out by our most senior and experienced staff - we always provide you with the A-team
- We are responsive offering an ongoing advice, support and discussion service

## Our approach

- **Partnership** – Our approach is genuinely collaborative, flexible and innovative
- **Benefits** – We focus on achieving real benefits, within acceptable time scales
- **Understanding** – of your organisational aims and objectives
- **Breadth of knowledge** – our company portfolio is wide ranging and our work most usually involves strategies for corporate improvement
- **Client focus** - We always take account of client culture and opinion and involve the client organisation in developing the strategy and in its implementation

## Benefits to you

Clarity about your **vision, purpose and goals**

Greater business focus and **improved profits**

Emphasis on **the positives**

Business underpinned by your **values and culture**



## How We Deliver

We help you identify and implement *real solutions* - not "off the shelf" products. These might include:

- Facilitated visioning events
- Whole System Approaches
- Organisation Development Programmes
- Strategic Leadership Programmes
- Change Management Programmes
- Mentoring

## About Sheila Stokes White

The managing director of Strategic Solutions Ltd, experience as strategic adviser to central government and a non executive director of an NHS Trust. A highly experienced mentor, she inspires trust and confidence in her clients providing them with clarity, vision and insight whilst offering support and challenge. An experienced probation officer, Sheila became a chief officer in the service, had special training from the Tavistock Institute in London and is a member of the European Coaching and Mentoring Association.

Sheila has had broad ranging and substantial experience of work with leaders and chief officers of many organisations. She is also a well respected and knowledgeable presenter and facilitator. Her particular strengths include the ability to inspire trust and confidence in those with whom she works and she has a formidable skill in going to the core of complex issues and creating focus and clarity. Her great skill is in harnessing commitment, passion and drive in those with whom she works. She enjoys the challenge of complexity, turbulence and uncertainty finding that these environments present particular opportunities for transformation and personal growth

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